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People who experience trauma tend to avoid conflict. Wilmot, William and Joyce Hocker, Interpersonal Conflict. New York, NY: McGraw Hill, 2011. Print. Engagement and avoidance are both good options depending on the circumstances. The danger is when someone develops a rigid style for responding to certain types of conflict or certain people.

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Interpersonal Conflict will be of interest to those who seek a better understanding of the process of interpersonal conflict, and general techniques for interpersonal conflict management. This work is divided into eight chapters, with indices.

Summary of "Interpersonal Conflict" | Beyond Intractability

William Wilmot is Professor of Communication at the University of Montana and is a practicing organizational mediator and conflict manager. Table of Contents Interpersonal Conflict, 10e

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In Chapter Three, Hocker and Wilmot discuss the role of power in interpersonal conflict. They begin by observing that people have very different attitudes towards power. Some take a positive view of power, and associate it with self-control, charisma, political skill, or control over others.

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