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In Britain, a group called the Management Charter Initiative sought to barrel ahead with the certification of managers, not making the case for management as a profession so much as assuming it. As its director told a newspaper, the MBA "is the only truly global qualification, the only license to trade internationally" (Watts 1997:43).

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They have pretended that the bright young things they send into a hungry market as MBAs are, in fact, trained professional managers with a rare grasp of management science.

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Management, says Mintzberg, is not a science, nor is it a profession. It is not something someone can learn to do in a business school.

## **Managers Not MBAs Free Summary by Henry Mintzberg**

Managers, not MBAs by Henry Mintzberg. Publication date 2004  
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In his book 'Managers, not MBA's', Henry Mintzberg already noted that recruiting various competencies doesn't necessarily make a manager competent. A good manager not only performs well because he is able to recruit various competencies, but also

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because of the relationship and dynamics between his competencies.

## **Competency Framework, a powerful management and HR tool ...**

Change is really hard in a shelter, especially if it involves organizational process or cultural changes. In this free webcast co-presented by Maddie's Fund ® and the Association of Shelter Veterinarians (ASV), Dr. Cristie Kamiya, Chief of Shelter Medicine at the Humane Society Silicon Valley, will share an 8-Step Change Management Process to help simplify change.

## **Change Management Principles to Make Hard Changes Simpler**

He has an MBA in human resources, marketing and computer science. He is also a certified management accountant. Enderle currently is president and principal analyst of the Enderle Group ,



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## **Congress vs. Big Tech: Breaking Up Is Hard (and Stupid) to ...**

The return to the workforce model of the pre-Covid-19 period not only came into question but into confrontation. The appeal of resuscitating the Frankenstein economy was not only undesirable for society but it also doesn't even make good economic sense. Remote working proved to be a productive surprise. Output not only continued but thrived.

## **Let's not resuscitate the Frankenstein economy ...**

While her management company did not offer a break on rent, another landlord, Brian Steinwurtzel, said he was doing just that for some of his roughly 2,000 tenants in New York City, many of them ...

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## **One-Third of New York's Small Businesses May Be Gone**

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Now with a resurgence in finance at Cornell, that is no longer the case. In one year the Johnson School's finance MBA ranks jumped from 29% of the graduating class to 37%, the second-biggest bounce for a top-25 U.S. school after Northwestern Kellogg School of Management, which grew its share of finance MBAs by 35%, from 13.7% to 18.5%.

## **Poets&Quants | Wall Street Gets Its Finance MBAs From**

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Usually when GMs, managers and fans get ready for a baseball season, any consistent production from the Nos. 4 and 5 starters is a luxury. In the Cubs' case, it's been an embarrassment of riches through two turns of the rotation. Through 10 games, the Cubs are 8-2, good for the best win percentage in the National League.

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## **Why Chicago Cubs starters Jon Lester, Alec Mills are two**

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